



Downers Grove Counseling and Wellness PLLC

4910 Main Street

Downers Grove, IL 60515

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Join an established group practice where clinicians are known, supported, and valued. You'll be part of a collaborative, caring team dedicated to mentorship, consultation, and ongoing training opportunities. Apply today to learn more.

Currently Hiring:

Outpatient Psychotherapist – Private Practice

Full-time or Part-time (W2 or 1099)



About Downers Grove Counseling and Wellness

Downers Grove Counseling and Wellness PLLC (DGCW) is a locally owned, relationship-centered group psychotherapy practice serving children, adolescents, adults, couples, and families. We provide in-person therapy in beautiful downtown Downers Grove, IL and virtual tele-health appointments throughout Illinois.

At DGCW, we believe that healing happens in the context of safe, authentic relationships. Our clinicians are deeply passionate about their work and committed to providing compassionate, thoughtful, and effective care to clients navigating life's challenges across all stages and seasons.

We are a close-knit, collaborative team that genuinely enjoys working together. Our practice culture emphasizes mentorship, professional growth, diversity of perspectives, and clinical excellence. Therapist feedback is actively incorporated into caseload composition, training opportunities, and benefit offerings. We continually invest in our clinicians through individual and group consultation, training, and ongoing support.

Our primary clinical orientations include psychodynamic, trauma-informed, dialectical behavioral, and family systems approaches. At the same time, we value and encourage each therapist's unique interests and areas of specialization, including CBT, LGBTQ+ affirming care, couples work (including Gottman), EMDR, and eating disorder treatment. We strive to support each clinician's professional goals through exposure to a rich, diverse, and meaningful caseload.

Who We're Seeking

We are seeking Illinois-licensed clinicians (LPC, LCPC, LSW, LCSW, ALMFT, LMFT, PsyD, or equivalent) to join our growing team of skilled, motivated, and compassionate professionals. We are especially interested in clinicians who are looking for a long-term home where they can deepen their clinical work, build strong professional relationships, and grow alongside the practice.

Ideal candidates are empathic, dependable, and value integrity, authenticity, and open communication. You believe in the importance of the therapeutic relationship



and are committed to ongoing clinical growth. Experience working with children, adolescents, families, and adults is preferred, and experience with couples is a plus.

Applicants should be able to clearly articulate their clinical approach and demonstrate commitment to at least one therapeutic modality (e.g., psychodynamic, attachment-based, CBT, DBT, trauma-informed, etc.). Above all, we are seeking clinicians who are thoughtful, relational, and aligned with our values of compassionate, high-quality care.

Qualified Applicant Requirements

- An active Illinois license (LPC, LCPC, LSW, LCSW, ALMFT, LMFT, Psy.D. or equivalent).
- Possess comprehensive professional liability insurance.
- Able to work a majority in-office schedule. A minimum of 3 evenings or 2 evenings and Saturdays required in-person.
- Be willing to build a caseload to a minimum of 25 clients (if full-time) or 15 weekly clients (if part-time).
- Comfort working with adolescents, adults, families, and couples.
- Knowledge and experience providing relationship-based therapy.
- A high level of knowledge and skill in clinical assessment, diagnosis, and treatment.
- Ability to work competently with a wide range of mental health issues and presenting concerns such as depression, anxiety, trauma, relationship issues, and grief/loss.
- Experience working with clients with diverse backgrounds and clinical presentations, and commitment to exploring own biases in interacting with others.
- Excellent communication skills and the ability to be assertive while maintaining composure and openness to feedback.
- Capacity to work autonomously and be supervised face-to-face and remotely.
- Able to work cooperatively as part of a collaborative team.



- Excellent organization and time management skills, including the ability to complete clinical notes promptly.
- Ability to manage one's own work schedule and respond to all client communication within 24 hours.
- Current NPI # and/or credentialing with insurance panels preferred.

Position Expectations

- Complete necessary client and other administrative paperwork consistent with practice policies and guidelines.
- Participate in individual supervision and twice monthly group case consultation.
- Comply with regulatory, licensure, and continuing education requirements relevant to the applicant's professional degree and discipline.
- Abide by the ethics codes that govern the candidate's field/discipline/degree.
- Adhere to all confidentiality laws, HIPAA regulations, and other federal and state governing privacy laws.
- Assess client risk effectively and provide crisis management as needed.
- Assess appropriateness of potential clients for outpatient private practice setting, including potential for tele-health, and provide referrals as needed.
- Access community resources to engage clients in addressing their needs holistically.
- Complete and maintain documentation needed to participate in insurance networks.
- Maintain communication and collaboration with other providers (e.g., psychiatry) to ensure high-quality care.
- Seek out training and education to support excellent and ethical practice.

Compensation and Benefits

- Highly competitive pay commensurate with experience
- BCBS PPO medical health insurance with company contribution (for full-time clinicians)



- Delta Dental vision and dental insurance with company contribution (for full-time clinicians)
- 401K with 3.5% company match
- Professional development budget and extensive (8+ annual) CEU trainings sponsored by the practice
- Ongoing mentorship, consultation, and training opportunities
- Paid leave
- Flexible schedule
- A modern, professional office space
- Administrative services including billing, insurance credentialing, intake, and scheduling
- Simple Practice cloud-based EHR
- Marketing and advertising completed for you
- Individual and group clinical supervision
- Established, invested, and supportive team of colleagues
- Premium snacks, beverages, and coffee bar

To Apply:

If this role resonates with you, we'd love to hear from you. Please send a cover letter, current résumé, and three professional references to Jenna Kraft, LCSW, Owner/Director, at info@downersgrovecounseling.com.

We truly look forward to getting to know you and learning more about your clinical interests, values, and passion for relationship-based care. If you're seeking a practice where you feel supported, valued, and connected as part of a caring and established team dedicated to ongoing mentorship, consultation, and training opportunities, we hope you'll consider reaching out!